

# SELF-ASSESSMENT TOOL FOR MALE WORKSHOP PARTICIPANTS

## INSTRUCTIONS FOR THE SELF-ASSESSMENT

This self-assessment is for workshop participants to reflect on the extent to which they were able to:

- ▶ perform the skills and apply the knowledge from the masculinities in politics workshop on the job in their political organization and
- ▶ use the skills and knowledge since the workshop.

The data will be used to inform future workshop design and delivery.

## PART 1: BACKGROUND INFORMATION

### QUESTION 1

My sex is:

SCORING (male = 1, female = 2, prefer not to answer = 3)

### QUESTION 2

I have been working in politics for:

SCORING (0-2 years = 1, 3-4 years = 2, 4+ years = 3)

## PART 2: ON-THE-JOB APPLICATION

### QUESTION 1

I had the opportunity to use the following skills, tools, or actions covered in the masculinities in politics workshop.

SCORING (yes = 1, no = 2, 3= don't remember that skill/tool/action)

## PART 3: SUPPORT RECEIVED AND CHALLENGES FACED

**Note:** To quantify comparisons across time and cohorts, after administering this tool a few times you can change the following questions to multiple choice when you have identified some common themes in the responses.

- more -

## SELF-ASSESSMENT TOOL

The answers to these questions are confidential and anonymous. Individual responses will not be disclosed to party leaders, members, or other individuals or groups. This self-assessment is for you to reflect on the extent to which you were able to perform the skills and apply the knowledge from the masculinities in politics training on the job in your political party or organization and how you have used them since the workshop. The data will be used to inform future workshop design and delivery. Thank you.

### PART 1: BACKGROUND INFORMATION

1. My sex is:

- Male
- Female
- Prefer not to answer

2. I have been working in politics for:

- 0-2 years
- 3-4 years
- 4+ years

### PART 2: ON-THE-JOB APPLICATION

I had the opportunity to use the following skills, tools, or actions covered in the masculinities in politics workshop.

SKILL/TOOLS	YES	NO	DON'T REMEMBER
Shared something I learned at the workshop with at least one male in my political party/organization			
Shared something I learned at the workshop with at least one female in my political party/organization			
Took at least one action by myself to promote greater political participation of women in my party/organization			
Took at least one action with other men to promote greater political participation of women in my party/organization			
Took at least one action with one or more women to promote greater political participation of women in my party/organization			
Practiced active listening when women in my party/organization spoke.			
Started the "start" action identified during the workshop to challenge patriarchal masculinities in my political party			
Continued doing the "start" action identified during the workshop to challenge patriarchal masculinities in my political party			
Retained the "continue" action identified during the workshop to challenge patriarchal masculinities in my political party			

Halted the “stop” behavior identified during the workshop to challenge patriarchal masculinities in my political party			
Implemented my action learning project			
Held my party/organization accountable to changing the culture of patriarchy in my party/organization to promote and support women’s active participation.			

2. If you shared something you learned at the workshop, what was it and with whom did you share it?

3. What actions have you taken to promote greater political participation of women in your party/ organization and who did you collaborate with to take those actions?

4. In what ways has your political party/organization created a safe environment for women to actively participate in decision-making and leadership?

### PART 3: SUPPORT RECEIVED AND CHALLENGES FACED

1. After the workshop, what additional support did you receive that helped you to apply what was covered in the masculinities and politics workshop to your work?

2. After the workshop, what additional support did you receive that helped you to apply what was covered in the masculinities and politics workshop to your work?

### PART 4: RESULTS

1. What changes are you seeing in your political party/organization based on your application of the concepts, skills, or tools that were covered at the workshop?

2. What additional results are you hoping to achieve in your political party/organization related to changing patriarchal norms and promoting women’s participation and leadership?

3. What additional support can **[NAME OF ORGANIZATION ADMINISTERING ASSESSMENT]** provide to increase your efforts to change patriarchal norms and promote women’s participation and leadership in your political party/organization?