

TOOL E2: LOOKING BACK, LOOKING FORWARDS

AIM

By the end of the session, participants will have:

- ▶ Reviewed the main lessons and key 'take-aways' from the workshop.
- ▶ Identified actions that can be taken at personal, organizational and societal levels in response to learnings from the workshop.

Time: 30 Mins

Materials: None

STEP-BY-STEP

1. Present the aims of the session.
2. Ask participants to pair up. Explain that each person will take it in turns to share three key learnings from the workshop as follows:
 - ▶ Personal: One or more important learning(s) I am taking away from the workshop in terms of my own personal life.
 - ▶ Organizational: One or more important learning(s) I am taking away from the workshop in terms of the culture and everyday practice of the party/organization.
 - ▶ Societal: One or more important learning(s) I am taking away from the workshop in terms of problems of and responses to patriarchal masculinities in society as a whole.
3. Allow 6-8 minutes for the pairs to share. Then ask each pair to get together with another pair, forming groups of four people each. Ask these small groups to:
 - ▶ Share the highlights of learnings discussed by each respective pair, noting similarities and differences.
 - ▶ Based on the learnings about personal life, discuss one or more actions that they commit to taking in order to challenge patriarchal masculinities in their own lives.
 - ▶ Based on the learnings about organizational culture, discuss one or more actions that the party should take in order to challenge patriarchal masculinities in the party/ organization.
 - ▶ Based on the learnings about societal problems, discuss one or more changes they would like to see in national policy that would help in challenging patriarchal masculinities in society at large.
4. Allow 10-12 minutes for the small groups to discuss these points, then bring everyone back together. Use the remaining time in the session for small groups to report back on key learnings and actions at personal, organizational and societal levels to challenge patriarchal masculinities in our own lives, the party/organization and society as a whole. Note the similarities and differences between the groups in the actions they identify.
5. End the session by discussing the importance of men supporting each other to follow through on these commitments to take action to challenge patriarchal masculinities.