

SAMPLE PRE-WORKSHOP ASSESSMENT FOR WOMEN

Although staff of the implementing organization may think they are aware of the experiences of the women members of the political organization(s) in the program, it is an important part of the program to engage with them before the workshop with the male leaders. Besides the following written questionnaire, information to learn from them might include:

- ▶ When they have experienced gender-based discrimination and/or violence within this political organization or more broadly in political life;
- ▶ Who was involved in perpetrating this discrimination and/or violence;
- ▶ What aspects of the political organizational culture allowed this discrimination and/or violence to occur;
- ▶ Recommendations for what male political leaders can do to change the organizational culture and occurrences of discrimination and/or violence;
- ▶ Specific opportunities and entry points to talk to male political leaders about the practices and problems of their organizations; and
- ▶ Potential messaging that will help motivate and mobilize male political leaders to change the attitudes of their peers and the culture of the political organization.

- more -

17. A husband is justified in hitting or beating his wife in the following situations: [Pick all that apply]

- If she goes out without telling him
- If she neglects the children
- If she argues with him
- If she refuses to have sex with him
- If she burns the food
- None of these situations are justified