## SAMPLE PRE-WORKSHOP ASSESSMENT FOR WOMEN

Although staff of the implementing organization may think they are aware of the experiences of the women members of the political organization(s) in the program, it is an important part of the program to engage with them before the workshop with the male leaders. Besides the following written questionnaire, information to learn from them might include:

- ▶ When they have experienced gender-based discrimination and/or violence within this political organization or more broadly in political life;
- Who was involved in perpetrating this discrimination and/or violence;
- What aspects of the political organizational culture allowed this discrimination and/or violence to occur;
- ▶ Recommendations for what male political leaders can do to change the organizational culture and occurrences of discrimination and/or violence;
- Specific opportunities and entry points to talk to male political leaders about the practices and problems of their organizations; and
- ▶ Potential messaging that will help motivate and mobilize male political leaders to change the attitudes of their peers and the culture of the political organization.

- more -



## **PRE-WORKSHOP ASSESSMENT**

1. I feel comfortable tall (1=Strongly Agree, 2=Ag				olitical organization.
1	2	3	4	5
2. I feel comfortable int gender inequalities. (1=Strongly Agree, 2=Ag	_			munity that reinforce
1	2	3	4	5
3. Men in my communinequalities. (1=Strongly Agree, 2=Ag		_	-	at reinforce gender
1	2	3	4	5
4. Politically-active wor (1=Strongly Agree, 2=Ag				ng in political activities.
1	2	3	4	5
5. I have a role to play in organization. (1=Strongly Agree, 2=Ag	_			community/
1	2	3	4	5
6. Gender equality is m (1=Strongly Agree, 2=Ag			y Disagree)	
1	2	3	4	5
7. Gender norms and s (1=Strongly Agree, 2=A				
1	2	3	4	5
8. When women are ak (1=Strongly Agree, 2=Ag				cessful.
1	2	3	4	5
9. Women should parti (1=Strongly Agree, 2=Ag				
1	2	3	4	5



vio	Women in my political o lence. Strongly Agree, 2=Agree			, commonly experience h gly Disagree)	narassment, abuse or			
	1	2	3	4	5			
	Violence between a husl Strongly Agree, 2=Agree		•	er and others should not gly Disagree)	interfere.			
	1	2	3	4	5			
wo	The men in my commu men in the community. Strongly Agree, 2=Agree			ut gender norms and ste ngly Disagree)	reotypes that affect			
	1	2	3	4	5			
duı	The men in my commur ring civic activism. Strongly Agree, 2=Agree	-	_	nat women in the comm	unity experience			
	1	2	3	4	5			
14. The men in my community are committed to stopping harassment, abuse, and violence. (1=Strongly Agree, 2=Agree, 3=Neutral, 4= Disagree, 5=Strongly Disagree)								
	1	2	3	4	5			
15.	Which phrase best desc	ribes your comm	unity? [Pick on	∍]				
0	My community believes for any reason	s a woman shoul	d only do her do	mestic duties in the hon	ne and not be in public			
0		s a woman may v	vork outside the	home with the permissi	ion of her husband or			
0								
0	•							
0	My community believed domestic duties	s a woman may f	reely choose to	engage in politics regard	lless of permissions or			
16.	In my community, it is c	ommon for men	to hit their wive	es. [Pick one]				
0 0	Of course, it is their right Yes, even though it is as Sometimes, in certain of It is common, but socia No, this behavior is soci	gainst the law circumstances Ily unacceptable	e					



17. A husband is justified in hitting or beating his wife in the following situations: [Pick all that apply]

- O If she goes out without telling him
- O If she neglects the children
- O If she argues with him
- O If she refuses to have sex with him
- O If she burns the food
- O None of these situations are justified

