

SAMPLE AGENDA OUTLINES

HALF DAY (MEN ONLY)

(20 minutes)	Arrival of participants and survey
(20 minutes)	SESSION A1: Introductions and expectations
(20 minutes)	SESSION A2: Working agreement, ground rules
(45 minutes)	SESSION B1: Gender and Me
(60 minutes)	SESSION C1: Gender Norms and Pressures
(15 minutes)	Coffee break
(30 minutes)	SESSION C4: Ally versus protector
(45 minutes)	SESSION D4: Culture of Accountability

FULL DAY (MEN ONLY)

(30 minutes)	Arrival of participants and survey
(30 minutes)	SESSION A1: Introductions and expectations
(45 minutes)	Do More/Do Less
(60 minutes)	SESSION B1: Gender and Me
(15 minutes)	Coffee Break
(90 minutes)	SESSION C1: Gender Norms and Pressures
(60 minutes)	Lunch Break
(45 minutes)	SESSION B3: Why Should Men Change?
(30 minutes)	SESSION C3: Gender at Work
(45 minutes)	SESSION E1: Commitments to Action
(30 minutes)	Closing

MULTI-DAY (MEN AND WOMEN)

DAY 1 (MEN ONLY) HALF DAY

(20 minutes)	SESSION A1: Introductions and expectations
(10 minutes)	Do More/Do Less
(45 minutes)	SESSION B1: Gender and Me
(30 minutes)	SESSION C1: Gender Norms and Pressures Part I
(30 minutes)	SESSION B3: Why Should Men Change?
(45 minutes)	Wrap-up

DAY 2 (WOMEN ONLY) HALF DAY

(30 minutes)	SESSION A1: Introductions and expectations
(30 minutes)	SESSION B1: Gender and Me
(30 minutes)	SESSION C1: Gender Norms and Pressures Part I
(20 minutes)	Do More/Do Less
(30 minutes)	Wrap-Up

DAY 3 (MEN AND WOMEN TOGETHER) HALF DAY

(10 minutes)	SESSION A1: Introductions and expectations
(20 minutes)	SESSION C1: Gender Norms and Pressures Part 2
(30 minutes)	SESSION D3: Gender at Work
(30 minutes)	SESSION D4: Culture of Accountability
(45 minutes)	SESSION E1: Commitments to Action
(30 minutes)	Closing