

# Changing Political Masculinities



A Program of the National  
Democratic Institute

# TOOL D2: VISIONING CHANGE

## AIM

By the end of the session, participants will have:

- Appreciated the progress the party/organization has made on promoting women's political participation.
- Identified the issues on which the party/organization needs to do more work in order to make more progress.
- Shared their visions of the future for the party/organization, a future in which women and men are fully and equally involved at all levels of decision-making and leadership.



# Discussion Questions

- Define: Which aspects of patriarchal masculinities in the party/organization are the most important and urgent to address?
- Discover: What can we learn from what is already being done? What strengths and successes can we build on?
- Dream: What is our vision of gender relations in the party/organization being based on relations of power-to and power-with, rather than the power-over relations of patriarchal masculinities?
- Design: What are the specific changes in the everyday practices of the party that would express these gender relations of power-to and power-with?
- Deliver: What specific actions can we take to achieve these changes?