Changing Political Masculinities

A Program of the National Democratic Institute

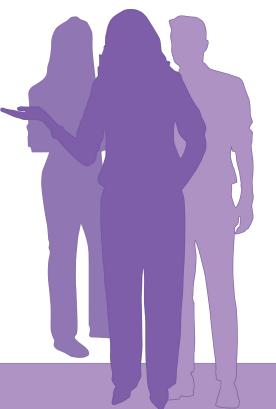


TOOL D3: GENDER @ WORK STRATEGIES

AIM

By the end of the session, participants will have:

- → An understanding of the different domains of organizational change.
- → Identified actions to challenge patriarchal masculinities within each domain of change.





Individual

Domains of Change

Attitudes Beliefs Practices Services in support of access to rights and resources

Informal

Formal

Norms Social pressures Cultural traditions Laws Policies Budgets





Individual

Strategies for Change

Personal transformation

Services: quantity & quality

Informal

Formal

Social norms change

Legal and policy change

