

Changing Political Masculinities



A Program of the National
Democratic Institute

TOOL C2: GENDER JOURNEYS IN POLITICS

AIM

By the end of the session, participants will have:

- Identified key moments during women's journey into and in the party (or political work, such as being an election observer) when men's sexist attitudes and behaviors and gender-based discrimination has harmed them and limited their participation and progress.
- Specified actions that men can take, together with women, to intervene at these key moments to help improve women's participation and progress.



Available country-specific research

- Existing laws
- Existing codes or quotas

→ Direct/personal sexism and discrimination

→ Indirect/organizational sexism and discrimination

- Formal aspects (e.g. a lack of policy or a failure to implement an existing policy)
- Informal aspects (e.g. a culture of impunity for perpetrators)