

# SAMPLE POST-WORKSHOP EVALUATION FORM

## INSTRUCTIONS FOR THE POST-WORKSHOP EVALUATION

This post-workshop evaluation has two purposes and sections:

- ▶ The first purpose (Part 2) is to get reactions to, experience in, and reflections on the usefulness of the workshop to understand what went well and what needs improvement for future workshops of this kind.
- ▶ The second purpose (Part 3) replicates the pre-workshop learning assessment completed prior to the workshop to assess changes in knowledge as a result of the workshop.

## PART 1: BACKGROUND INFORMATION

### QUESTION 1

My sex is:

SCORING (male = 1, female = 2, prefer not to answer = 3)

### QUESTION 2

I have been working in politics for:

SCORING (0-2 years = 1, 3-4 years = 2, 4+ years = 3)

## PART 2: WORKSHOP EXPERIENCE

### QUESTION 1-7

SCORING (1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

## PART 3: LEARNING EFFECTIVENESS

**Note:** Question number 1 (and similar questions) should be customized based on the audience. If working with political parties use “political parties.” If working with civil society organizations, use “organization.” If participants represent both, such as mixed-sex workshops keep both as options.

### QUESTION 1-12

SCORING (1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

## QUESTION 16

**Note:** *If responses to this question are at 7 or below, facilitate a discussion during the Tool D2: Visioning Change or Tool D3: Gender @ Work Strategies sessions about what they think it will be like to apply the new skills on the job. When anticipated barriers are mentioned, work collaboratively on solutions. You may need to make after-training mentoring, coaching, or support available to facilitate change. This is a time when action learning can assist by reconvening participants--face-to-face or online--four to six months after the training to reflect on how they have applied what they learned in their organizations and share successes, challenges, and solutions with other participants.*

## QUESTION 17b

**Note:** *Once the reasons for a lack of commitment are identified, the same methods used for enhancing confidence can be applied.*

- more -





3. I believe that politics is the purview of men.  
(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

4. My feeling is that politically-active women should expect to experience violence while participating in political activities.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

5. My view is that male political leaders should have the final word about decisions in the political party or organization.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

6. I believe that male political leaders should be responsible for preventing harassment or violence against women in political parties or organizations.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

7. I understand gender equality to be mainly a women's issue.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

8. I believe that gender norms and stereotypes negatively affect both men and women.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

9. In my view, having women in my political party or organization makes the party or organization stronger and more successful.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

10. I feel that women should participate equally in political party or organization leadership.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

11. I know that women in my political party or organization commonly experience harassment, abuse, and/or violence.

(1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1 2 3 4

12. I believe that police respond to harrassment and violence against women in politics appropriately. (1=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree)

1

2

3

4

13. My view regarding husbands hitting their wives is that it is... [Pick one]

- Their right to do so
- Acceptable although it is against the law
- Acceptable in certain circumstances
- Common, but socially unacceptable
- Unacceptable behavior in any circumstance

14. I believe that a husband is justified hitting or beating his wife in the following situations: [Pick all that apply]

- If she goes out without telling him
- If she neglects the children
- If she argues with him
- If she refuses to have sex with him
- If she burns the food
- None of these situations are justified

15. In my view, a woman may... [Pick one]

- Only do her domestic duties in the home and not be in public for any reason
- Work outside the home with the permission of her husband or family
- Engage in politics if she has permission from her husband or family
- Engage in work and politics as long as her domestic duties remain a priority
- May freely choose to engage in politics regardless of permissions or domestic duties

16. To what degree are you confident that you will be able to apply what you learned in this course in your organization? (circle one)

Not at all confident

Totally confident

1

2

3

4

5

6

7

8

9

10

17 (a). To what degree are you committed to try to apply what you have learned? (circle one)

Not at all confident

Totally confident

1

2

3

4

5

6

7

8

9

10

17 (b). If you rated yourself at 7 or below, please answer the following question. (check all that apply)

My commitment is not high because:

- I do not have the necessary skills
- I am not sure what is expected of me
- I have other, higher priorities
- I am not required to do so
- No one will care if I actually do or don't
- There is no incentive for me to do so
- Other (please explain): \_\_\_\_\_