

Changing Political Masculinities



A Program of the National
Democratic Institute

TOOL E2: LOOKING BACK, LOOKING FORWARDS

AIM

By the end of the session, participants will have:

- Reviewed the main lessons and key takeaways from the workshop.
- Identified actions that can be taken at personal, organizational and societal levels in response to learnings from the workshop.



Pair Work prompts

- Personal: One or more important learning(s) I am taking away from the workshop in terms of my own personal life.
- Organizational: One or more important learning(s) I am taking away from the workshop in terms of the culture and everyday practice of the party/organization
- Societal: One or more important learning(s) I am taking away from the workshop in terms of problems of and responses to patriarchal masculinities in society as a whole

Quartet Work prompts

- Share the highlights of learnings discussed by each respective pair, noting similarities and differences.
- Based on the learnings about personal life, discuss one or more actions that they commit to taking in order to challenge patriarchal masculinities in their own lives.
- Based on the learnings about organizational culture, discuss one or more actions that the party should take in order to challenge patriarchal masculinities in the party/ organization.
- Based on the learnings about societal problems, discuss one or more changes they would like to see in national policy that would help in challenging patriarchal masculinities in society at large.