



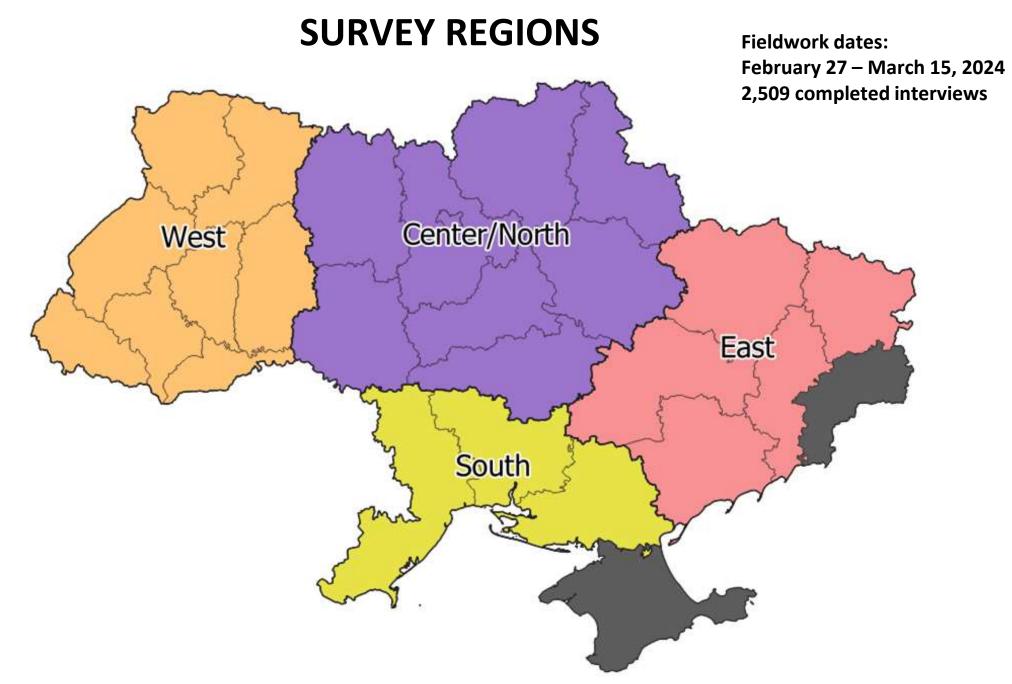




# **Ensuring Equal Rights and Opportunities for Women and Men in Ukrainian Society**

Nationwide Telephone Survey February 27 - March 15, 2024

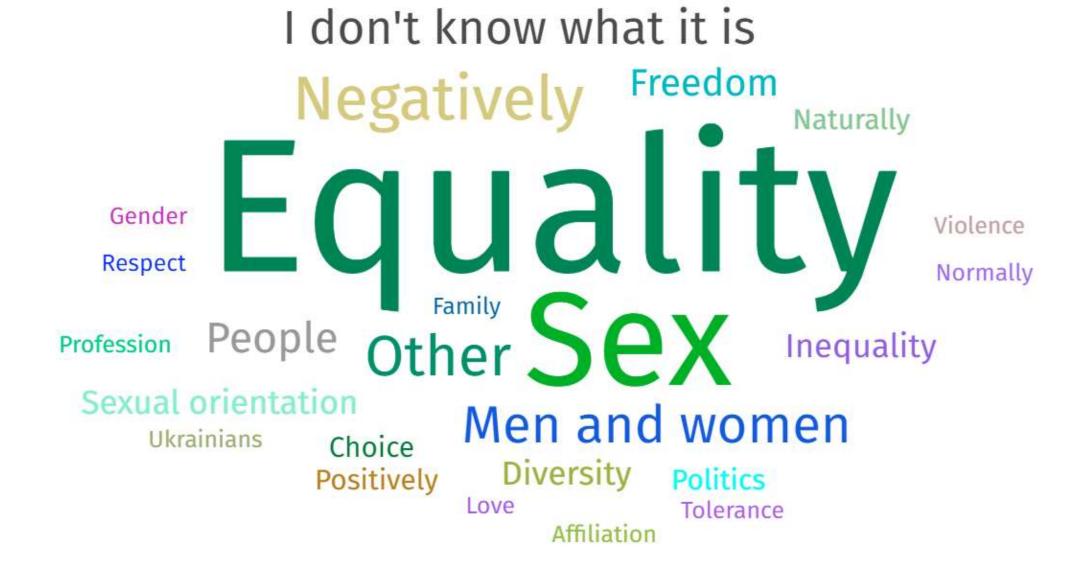
Nationwide telephone survey "Ensuring Equal Rights and Opportunities for Women and Men in Ukrainian Society" was conducted by Kyiv International Institute of Sociology (KIIS) by request of the National Democratic Institute (NDI) in cooperation with the Office of the Vice Prime Minister for European and Euro Atlantic Integration and the Apparatus of the Government Commissioner for Gender Policy with the support of Sweden.



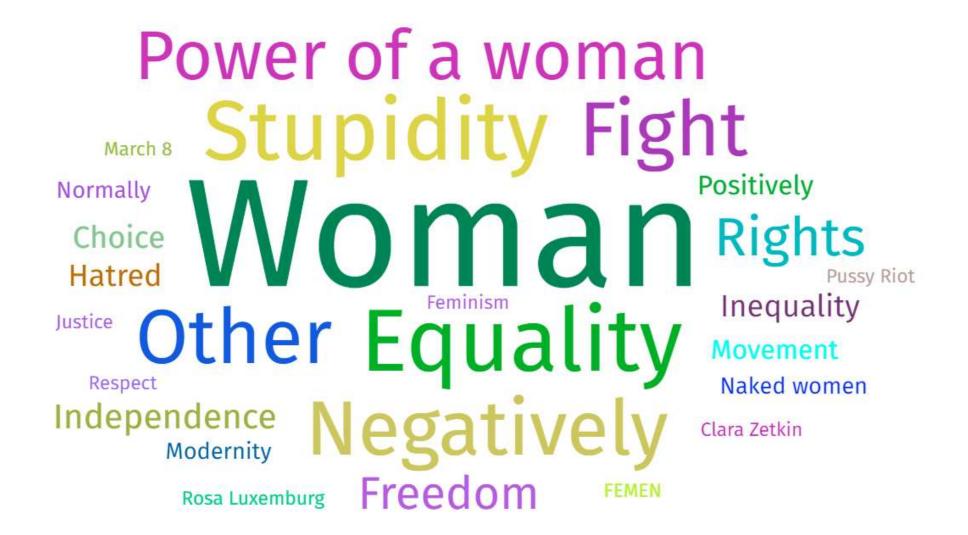
#### Please tell me one word you associate with equality between men and women (q6.a)



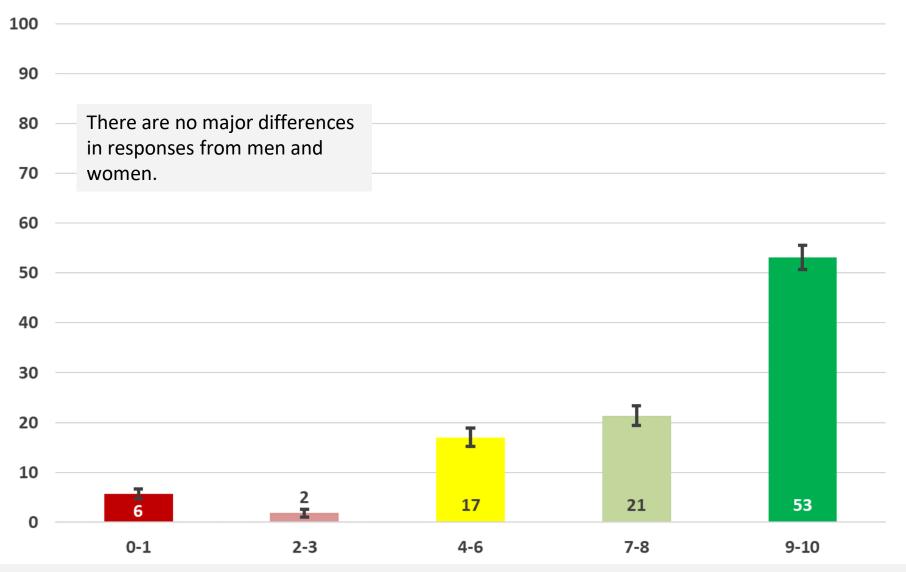
### Please tell me one word you associate with gender (q6.b)



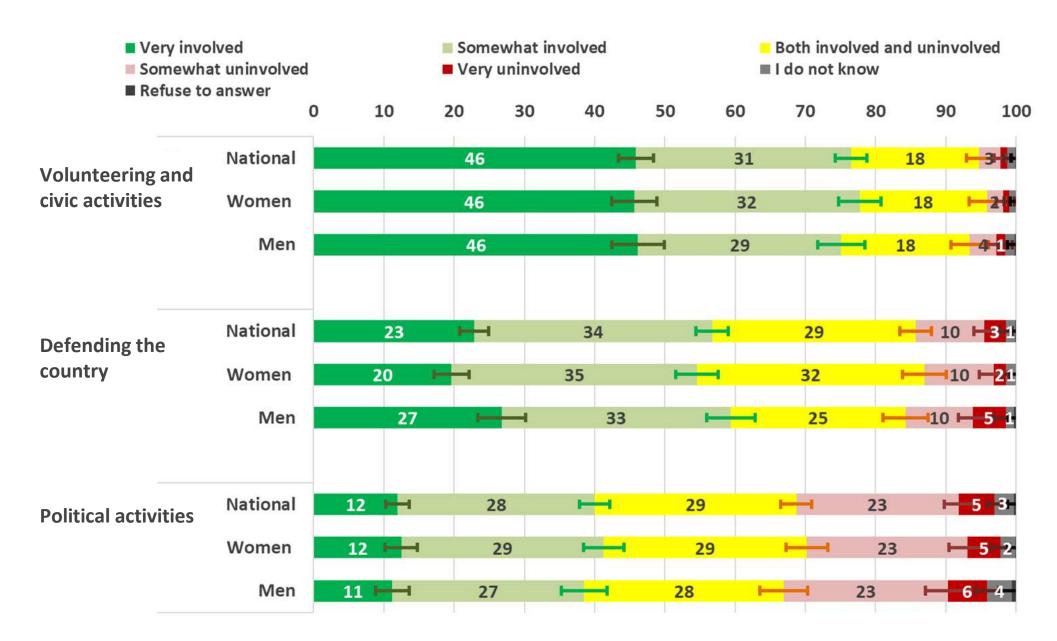
#### Please tell me one word you associate with feminism (q6.c)



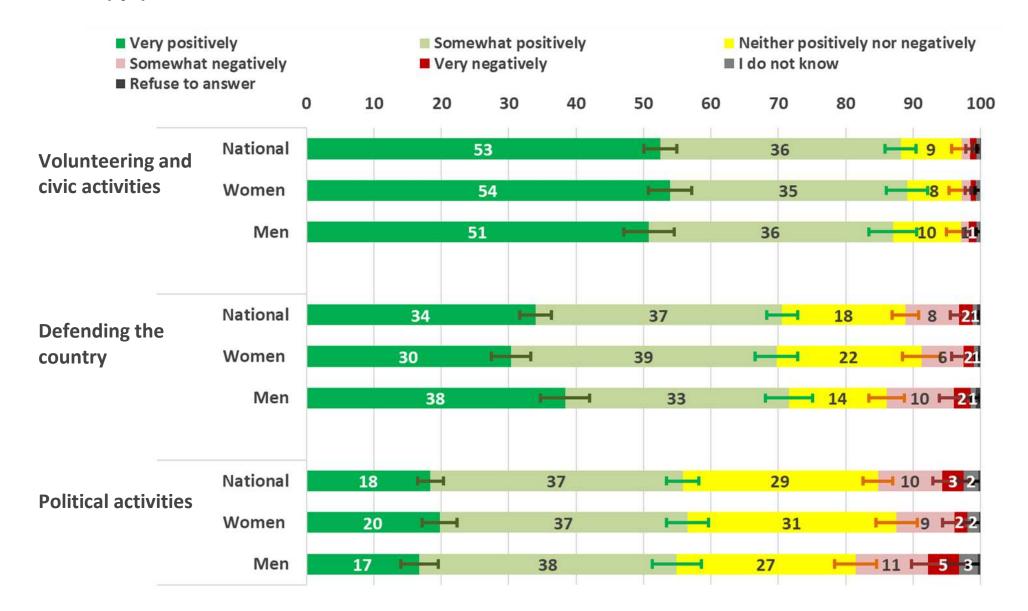
### On a 10-point scale, how important is equality between men and women to you? (q7)



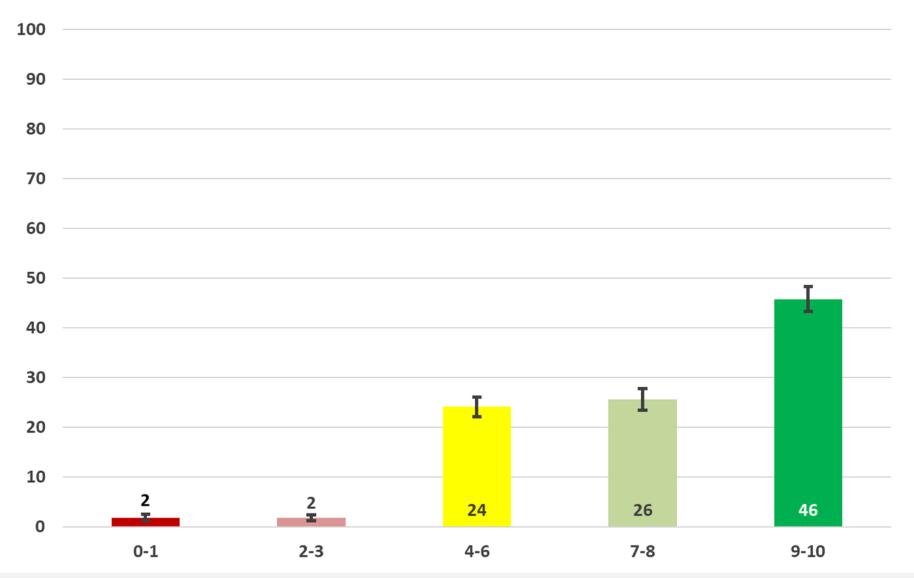
### To what extent, in your opinion, are women involved in the following activities during the war (q8)



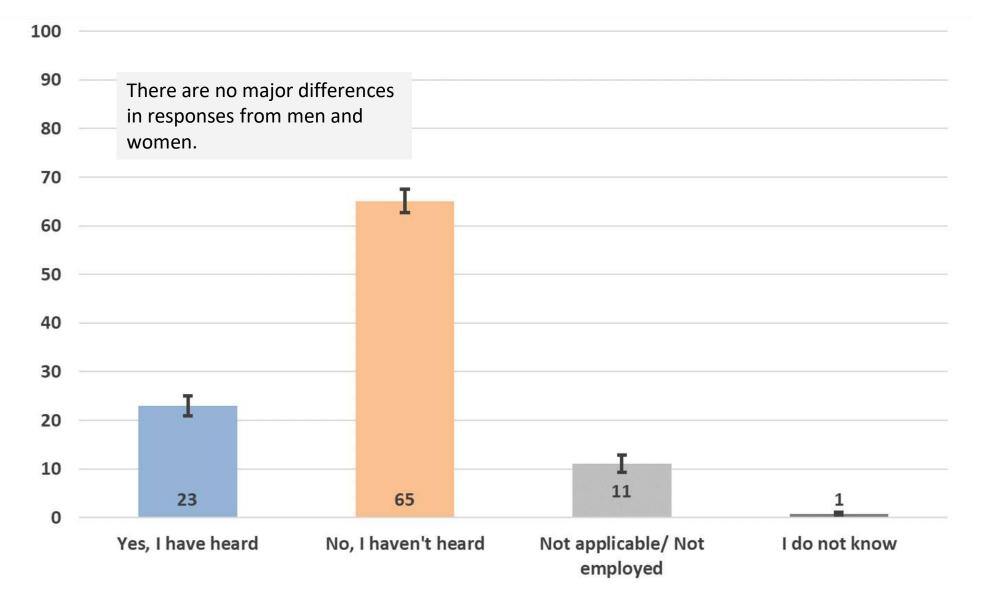
### Regarding women's involvement in the above-mentioned activities, how would you evaluate this involvement? (q9)



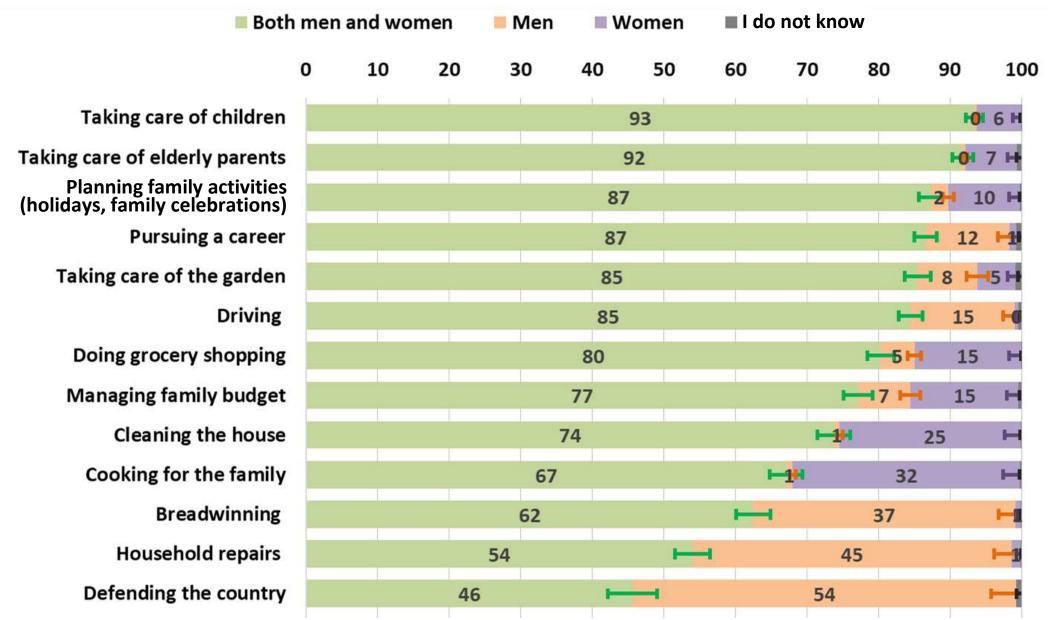
### On a 10-point scale, how important is it for men to be involved in the upbringing of children? (q10)



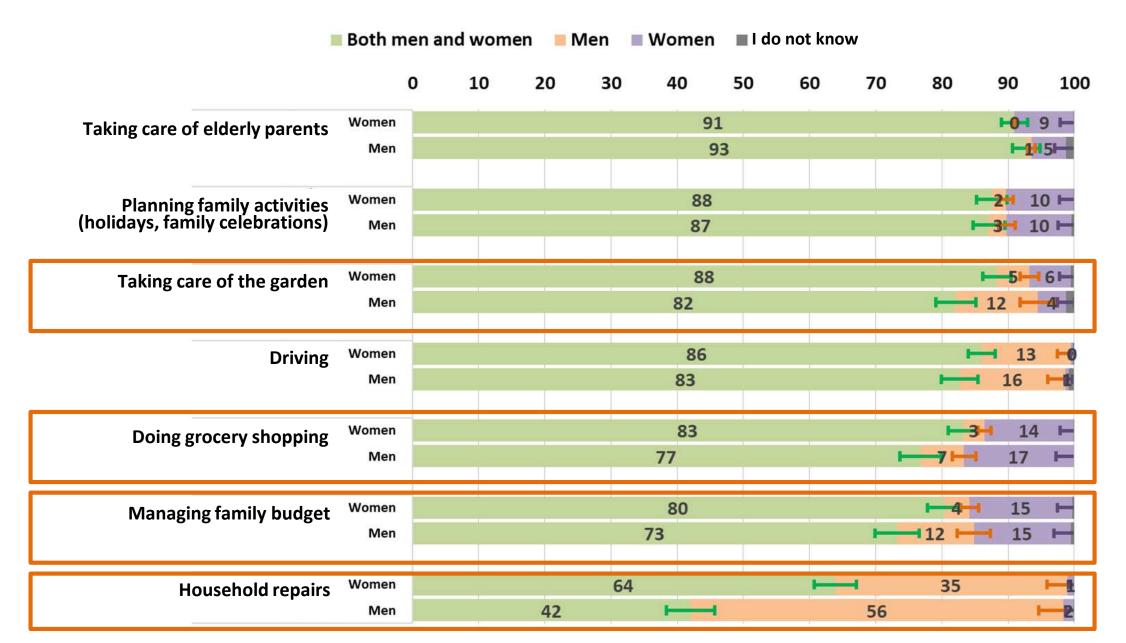
Have you ever heard of any campaigns or activities at your current or previous workplace that promote or enable men's involvement as fathers in the child rearing process? (q11)



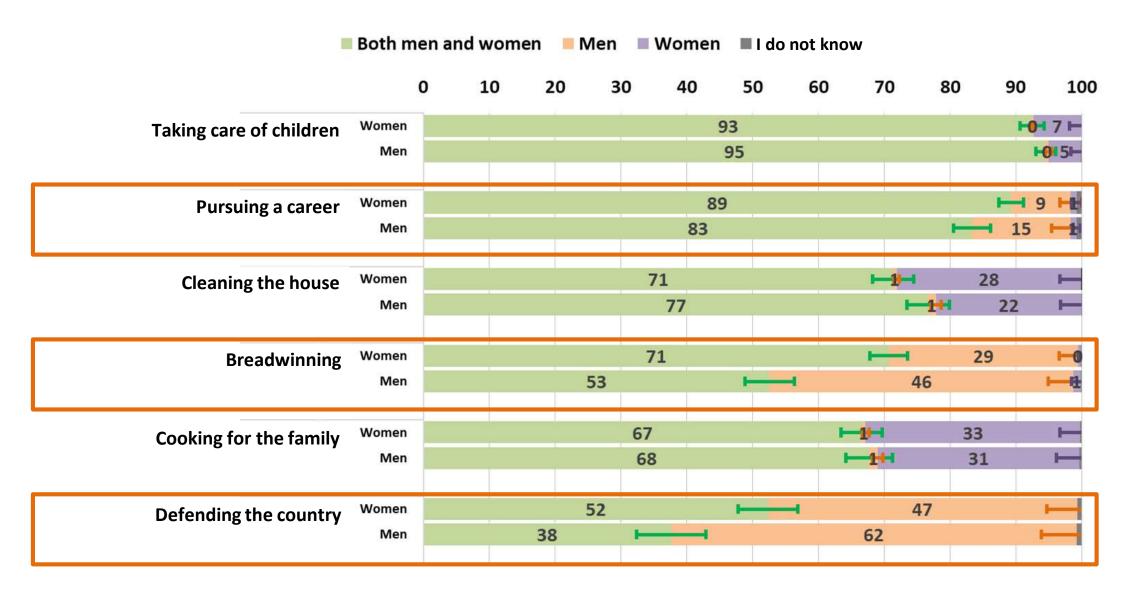
### In our opinion, who should be primarily responsible for the following? Men, women or both? (q12)



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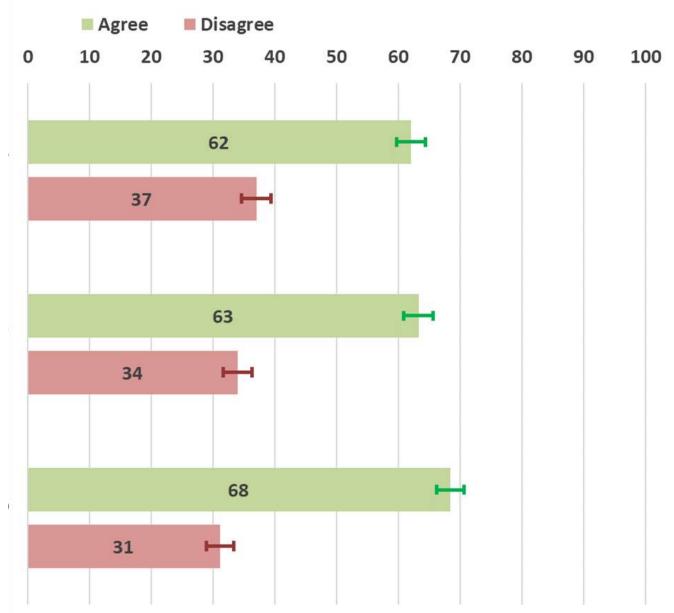


### Do you agree or disagree with the following statements? (q13.1)

Men and women are treated equally at workplace

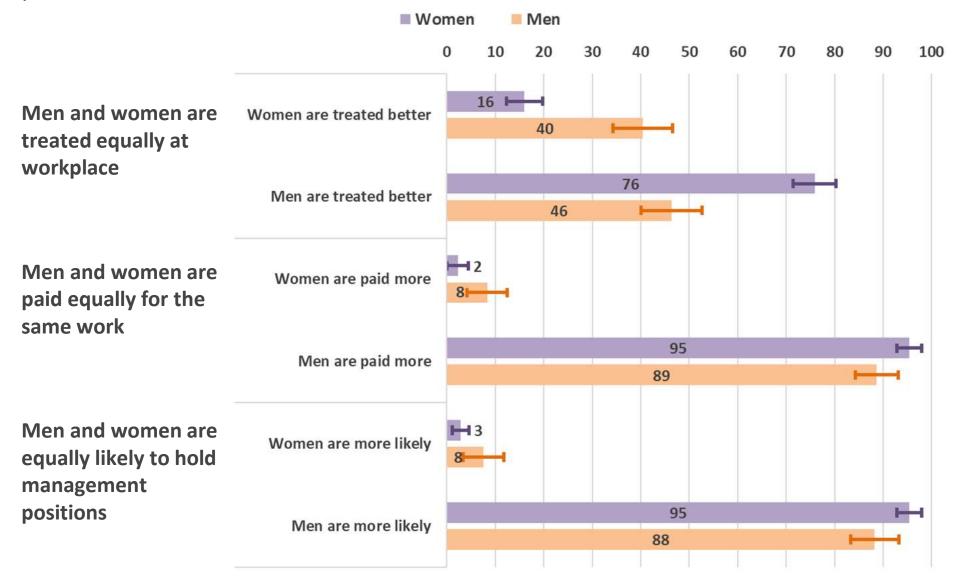
Men and women are paid equally for the same work

Men and women are equally likely to hold management positions

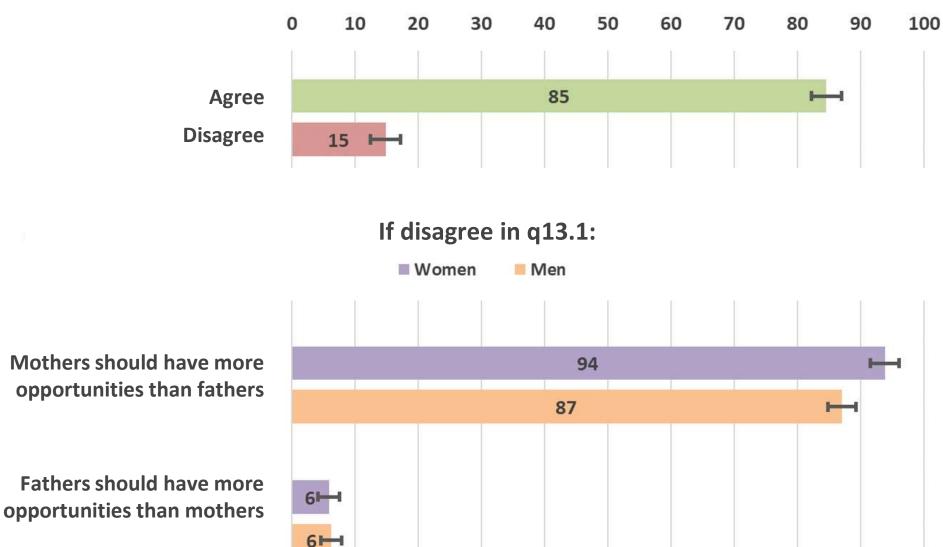


#### Do you agree or disagree with the following statements? (q13.2)

If disagree in q13.1

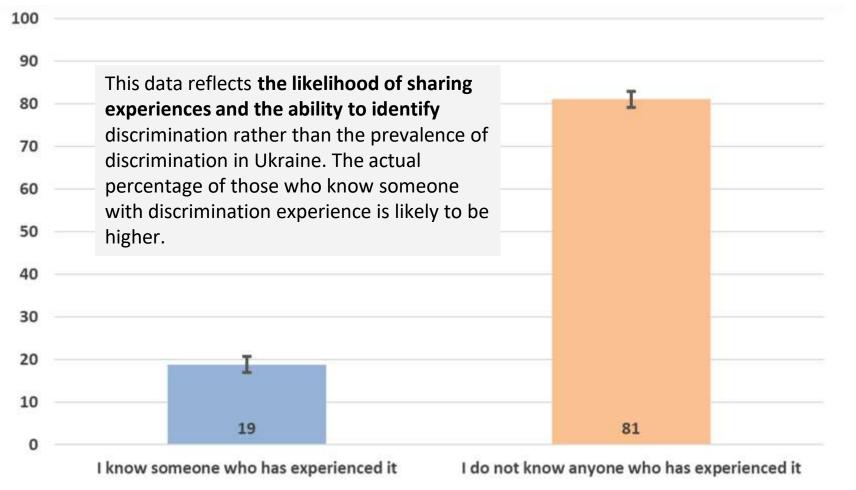


### Do you agree or disagree with the following statement: Mothers and fathers should be given equal opportunities to take parental leave? (q13.1)

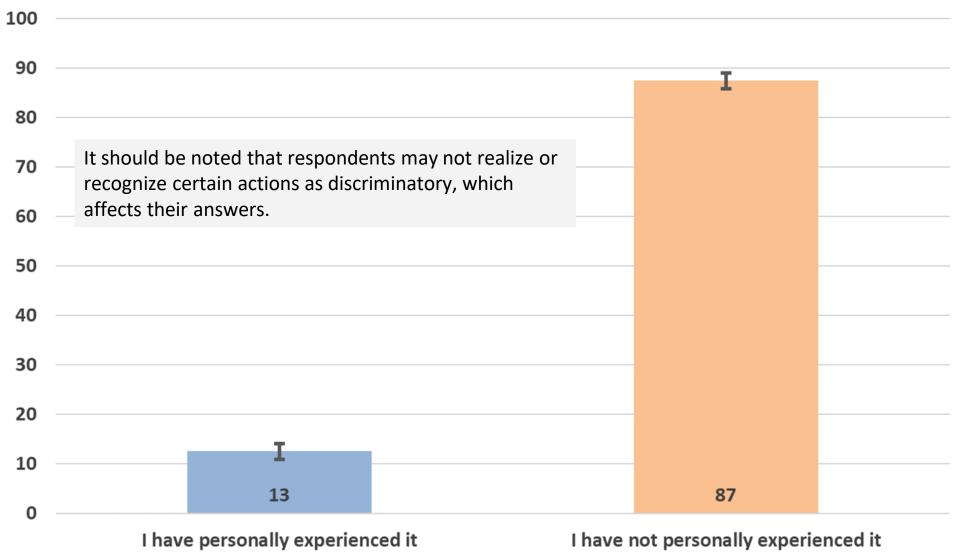


# Taking into account the various manifestations of discrimination, could you please say whether someone you know has experienced discrimination in the past 12 months? (q16)

Discrimination is prejudice, unfair treatment, restriction or exclusion from opportunities in political, economic, social, cultural, public spheres based on race, color, political, religious and other beliefs, sex, age, disability, ethnic and social origin, citizenship, marital and property status, place of residence, language or other characteristics compared to the rest of the population.

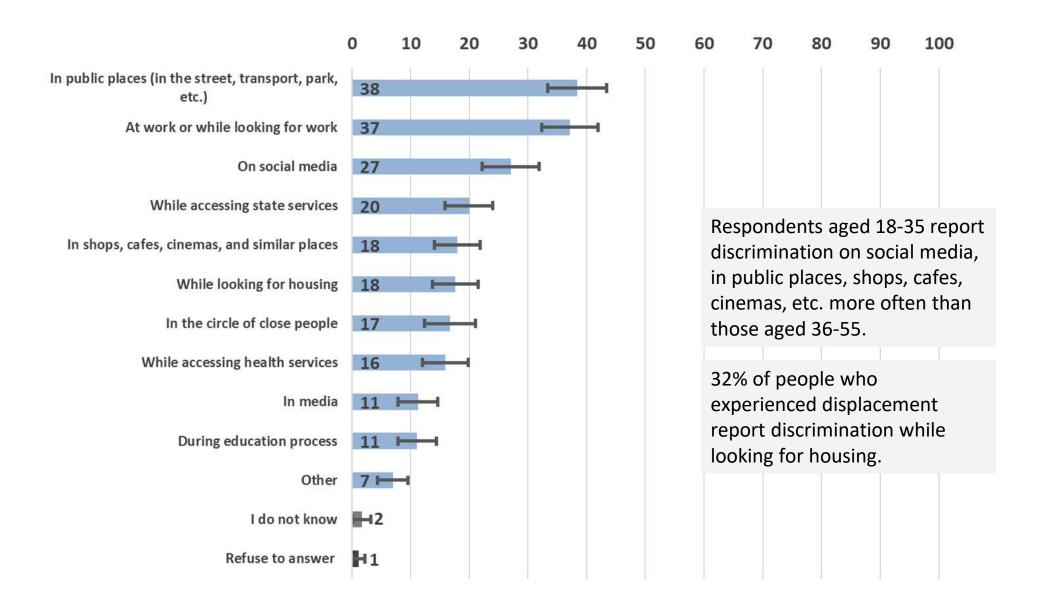


# Could you please say whether you have personally experienced discrimination in the past 12 months? (q17)



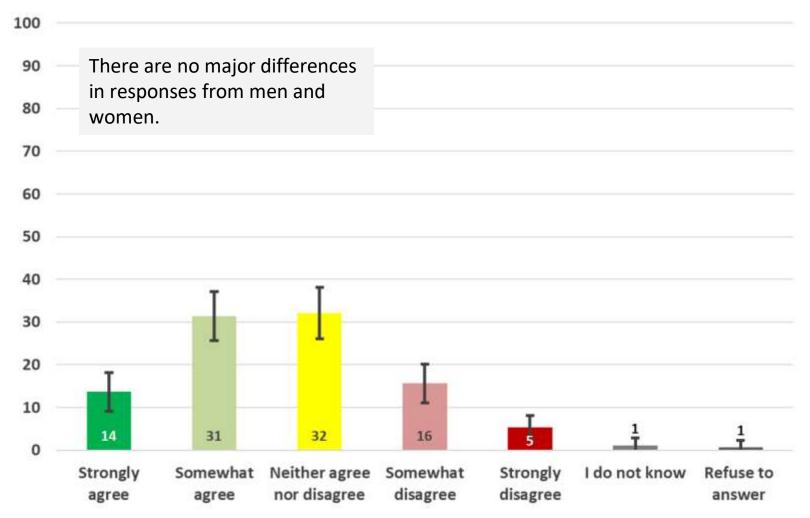
### In which sphere(s) did you or someone you know experience discrimination? (q19)

Only those who experienced discrimination personally or know someone who experienced it

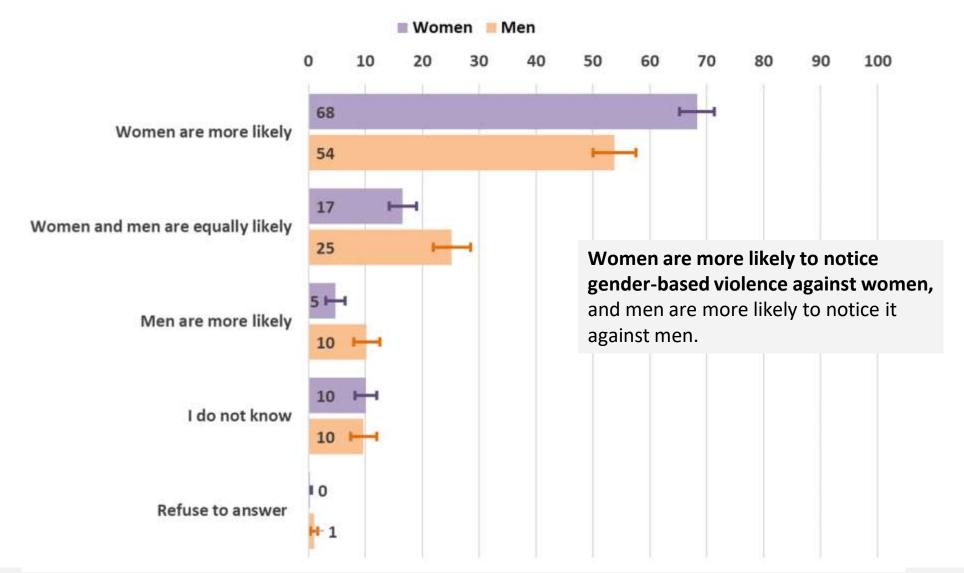


To what extent do you agree or disagree with the following statement: current laws and state institutions sufficiently protect people from discrimination based on sex in political, economic, social, cultural, and public spheres. (q23)

Only those who are familiar with the legal mechanisms and government institutions in Ukraine that protect from discrimination based on sex

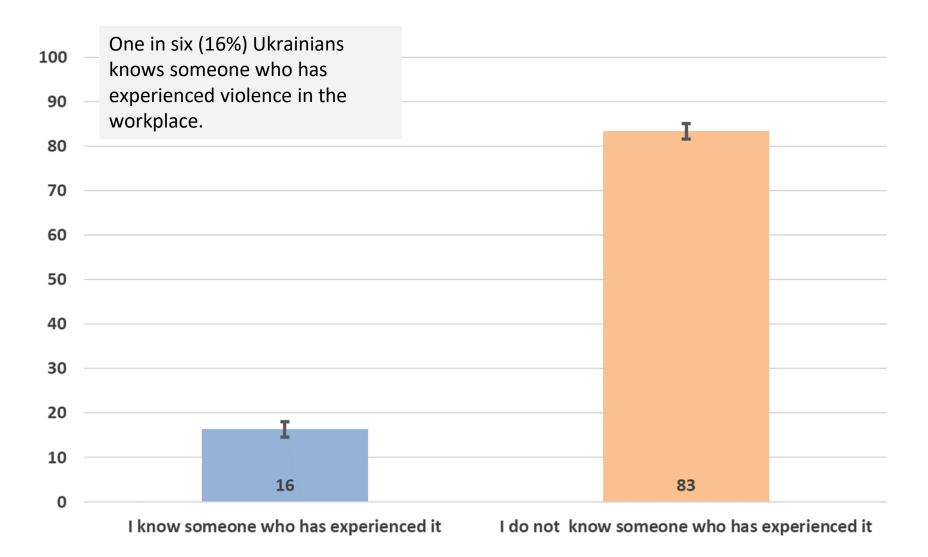


# In your opinion, who is more likely to experience violence based on sex at the workplace, women or men? (q26)

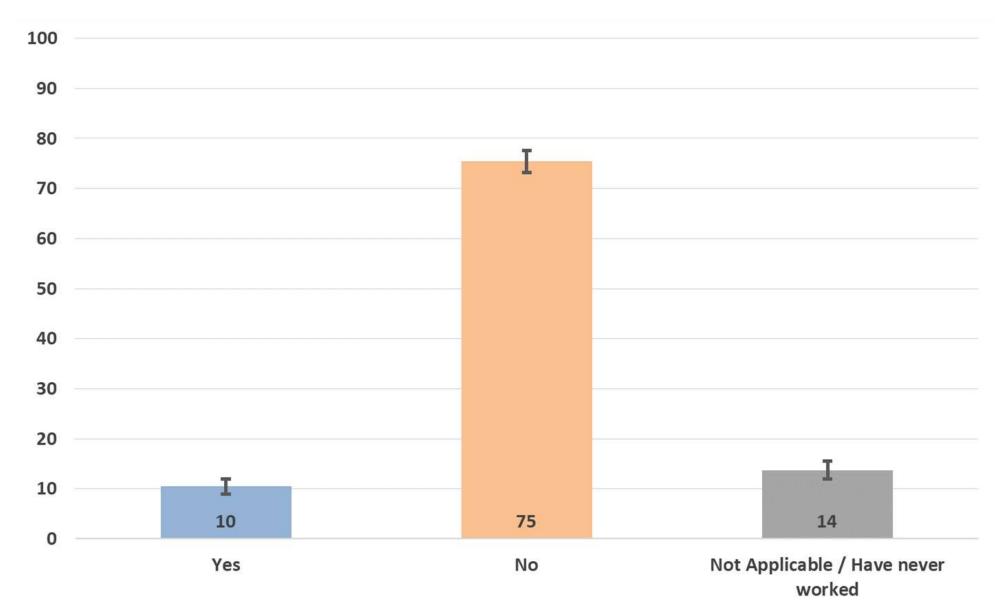


<sup>\*</sup> This is a recoded version of the answer options. The full list was as follows: Mostly men, Men significantly more than women, Men slightly more than women, Men and women equally, Women slightly more than men, Women significantly more than men, Mostly women, I do not know, Refuse to answer

### Do you personally know anyone who has experienced violence based on sex in the workplace? (q27)

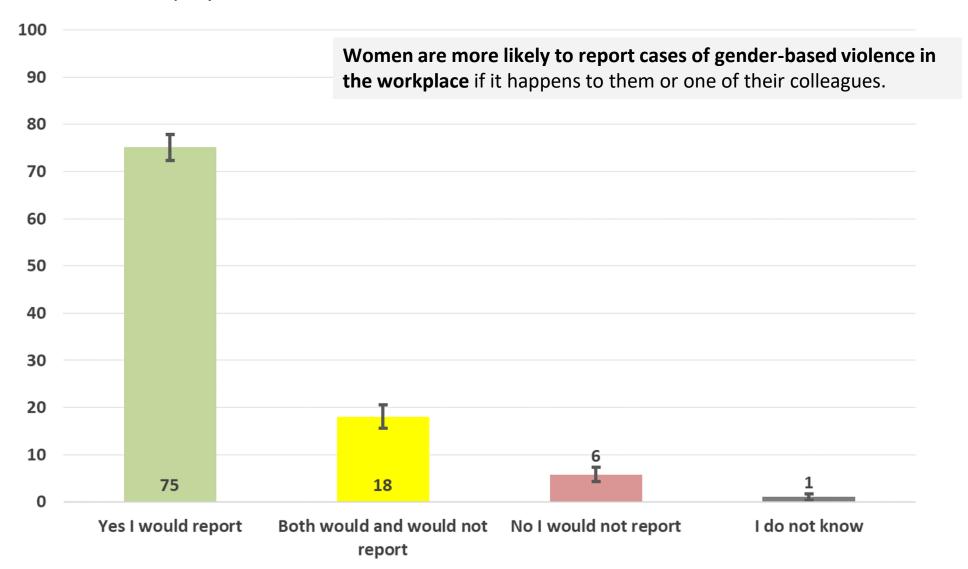


# Have you ever heard of any campaigns or activities in your current or previous workplace directed at preventing violence based on sex? (q28)

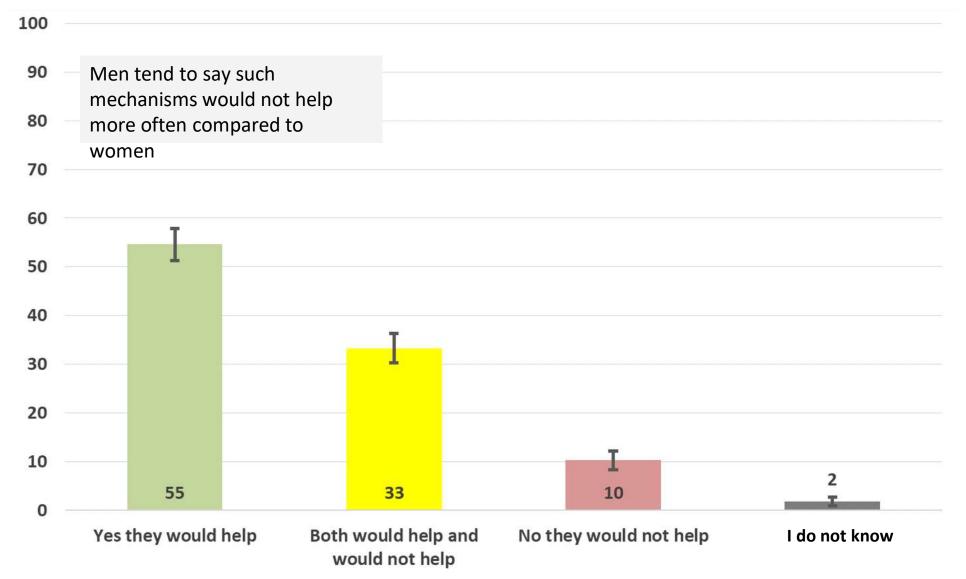


### Would you report the cases of violence based on sex at your workplace if it happened to you or one of your coworkers? (q30)

Only those who are employed

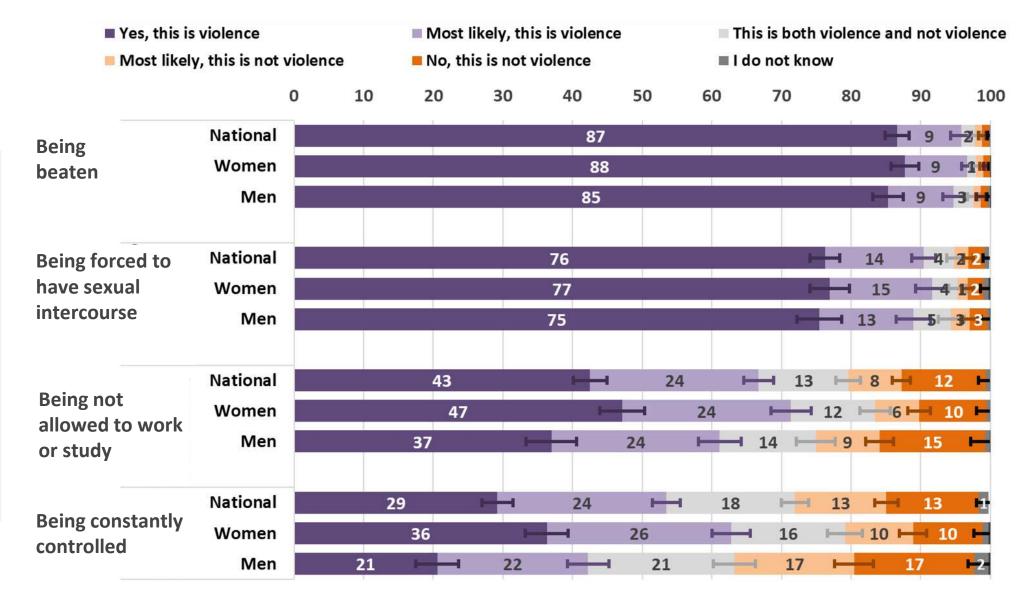


Only those who are employed

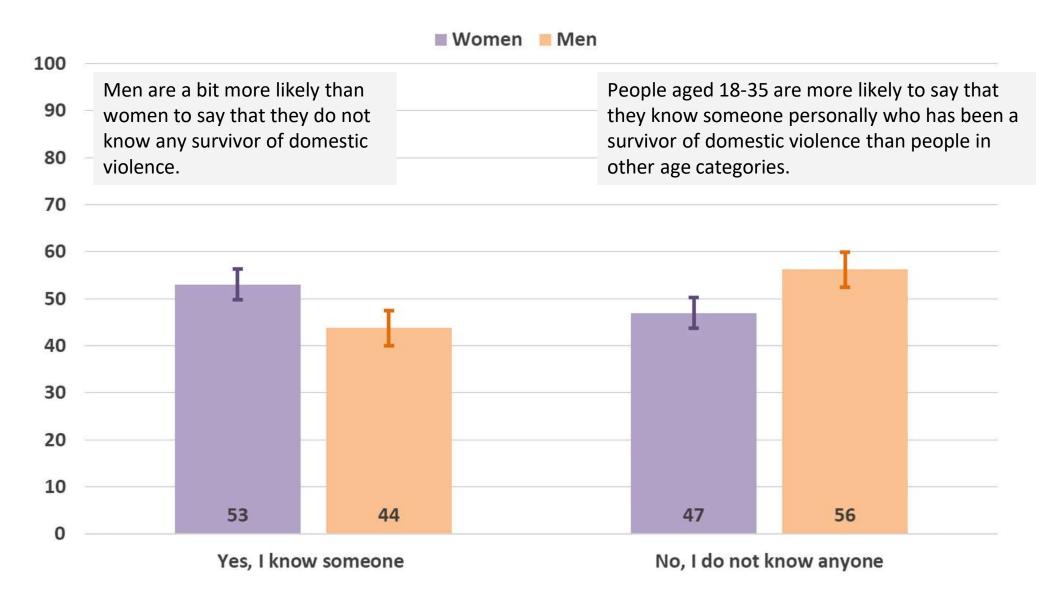


#### In your opinion, do these actions indicate the presence of domestic violence or not? (q33)

The results show that people are better able to identify cases of physical and sexual violence as components of domestic violence and are much less likely to identify economic and psychological violence.



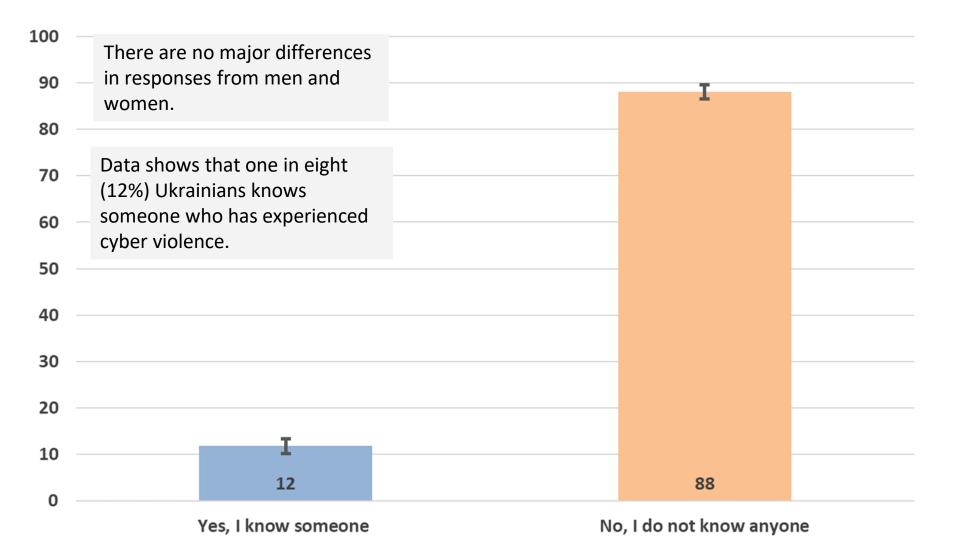
### Do you know anyone personally who is a survivor of domestic violence? (q35)



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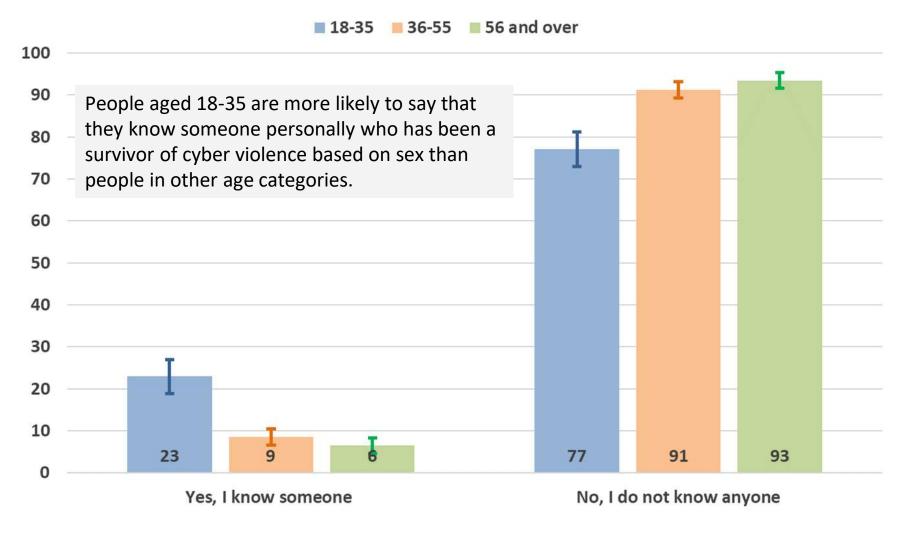
## With this definition in mind, do you personally know anyone who has been a survivor of cyber violence based on sex? (q36)

Cyber violence is violence that frequently happens against women and girls. It is perpetrated through electronic means of communication and the internet. It can include cyberstalking, sharing pornographic materials without conscent ('revenge porn'), hate speech and harassment, rape or death threats, etc.

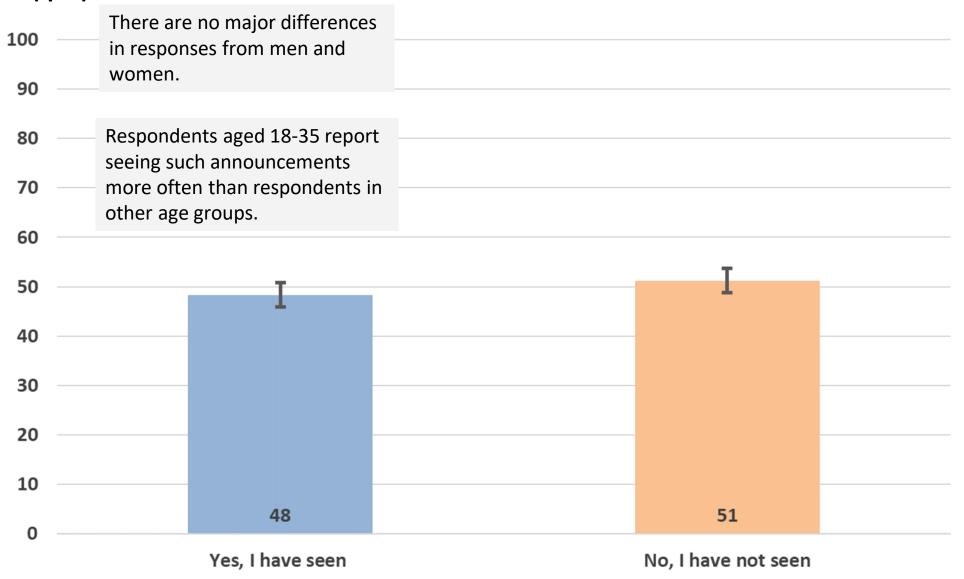


## With this definition in mind, do you personally know anyone who has been a survivor of cyber violence based on sex? (q36)

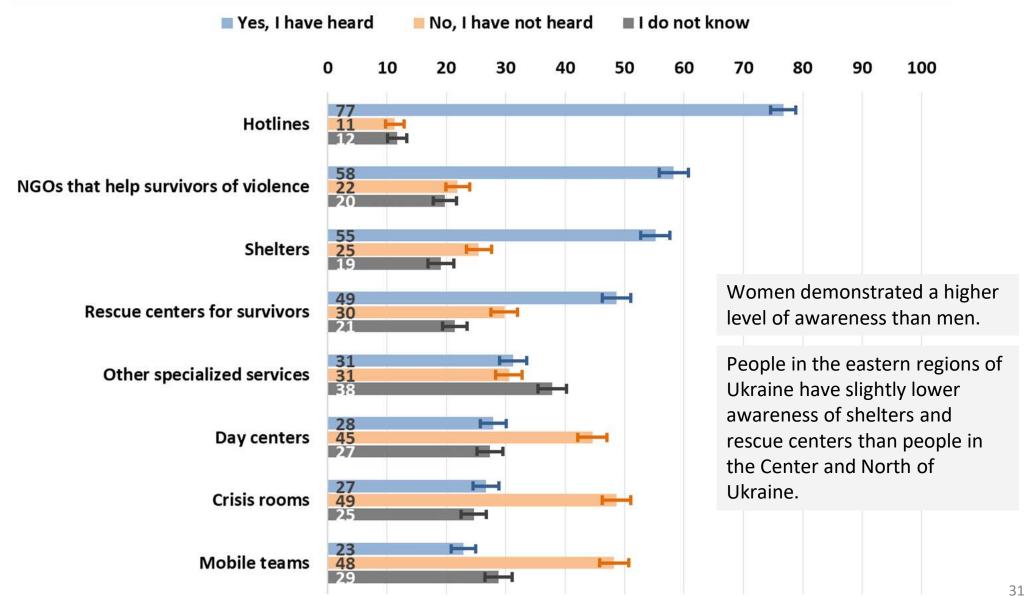
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### Have you ever seen a public service announcement aimed at preventing and/or combating violence based on sex? (q37)



### Have you ever heard about the following institutions or services to help survivors of violence in Ukraine? (q38)



### **Regular Telephone Survey Methodology**

#### Fieldwork dates: February 27 - March 15, 2024

#### 2,509 completed interviews

The nationally representative sample was random:

- One-staged sample based on random generation of mobile phone numbers
- No additional quota or strata was used

The temporarily occupied territories before February 23, 2022 (Autonomous Republic of Crimea, city of Sevastopol, and occupied regions of Donetsk and Luhansk oblasts) were excluded from the sample. Respondents residing in the territories that were occupied after February 24, 2022 could have been interviewed in case they felt safe to answer the questions and in case there were mobile network working (however, none of such respondents were sampled during the field stage).

In some of the historical questions asked to respondents in 2018, the wording of the questions was partially changed to adapt them to the context of 2024.

#### Quality control

- All interviewers received a two-level training system
- Independent controllers conducted quality control interviews
- 30% of all interviews were checked by controllers
- All 2,509 interviews were conducted via telephone using CATI (Computer-Assisted Telephone Interview) software

#### The margin of error for national sample is 2.2%

- The margin of error is different for every response to every question in all surveys. In this presentation, the margin of error is shown for each question/option
- This is shown in the example on the right:
  - A is statistically greater than B and C
  - There is no statistical difference between B and C.

