

#### Module Two: Being a Change Agent



LIFE WILL ONLY CHANGE WHEN YOU BECOME MORE COMMITTED TO **YOUR DREAMS** THAN YOU ARE TO YOUR COMFORT ZONE. WWW PEERHISTLE COM

Rule #1: To think big, you have to be honest with yourself.

 Honest about your weaknesses
Honest about your capacity
Honest about your desires
Real honesty can be uncomfortable

# Rule #2: This requires self-reflection

- Do you overestimate yourself?
  Do you underestimate others? Certain groups/Women?
- Do you underestimate yourself?
- ▶ What are your values?
- ► Are you living those values?
- Mat are you prioritizing?



#### WE ARE NOT GIVEN A GOOD OR A BAD LIFE. WE ARE GIVEN A LIFE. IT'S UP TO US TO MAKE IT GOOD OR BAD.

# Rule #3: Life is about a choices

► You must choose

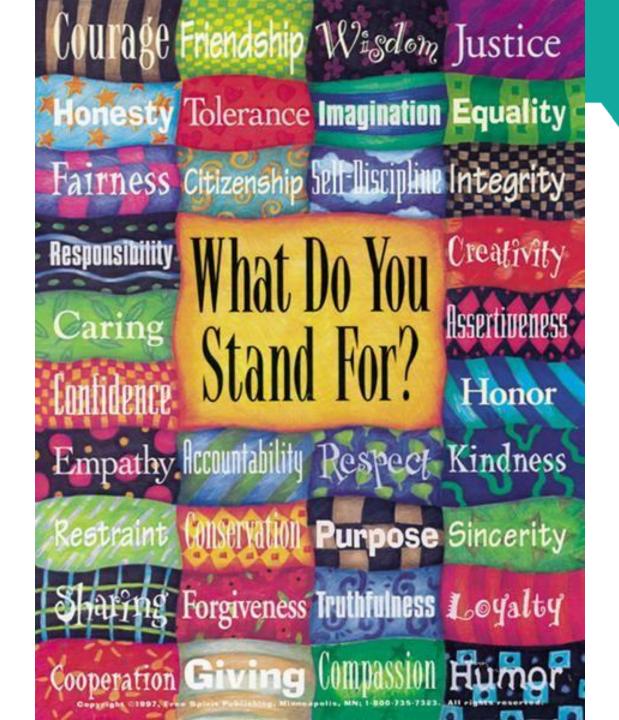
- ► You must prioritize
- ▶ In order to be a change agent



### VALUES

### THE FOUNDATION OF WHO YOU ARE

Start by choosing 10 words that reflect what you value most.



## STRENGTHS

#### WHAT ARE YOU GOOD AT?

## What do you excel at?

#### How do you know?

analyzing	diplomacy	learning	researching
building	efficiency	listening	selling
caring	empathy	managing	skills: manual
coaching	facilitating	marketing	skills: technical
communicating	forecasting	mentoring	supporting
connecting	guiding	mobilizing	solving problems
context (seeing the	implementing	motivating	speaking
big picture and	influencing	organizing/planni	strategizing/planning
spotting patterns)	inspiring	ng	teaching
creating/imaging	harmony (finding	persuading	training
debating	common ground)	quantitative	visioning
developing people	leading	(working with	writing
designing		numbers)	other:
		recruiting	
		relating	

In what ways do gender norms impact perceptions of what are 'good' strengths?

Adventurous Aggressive Strong Rough Impatient Rational Intelligent Self-centered/Egoistic Satisfied Authoritative Others?

MALE

Weak Shy Gentle Dependent Tolerant Sensitive Jealous Caring Forgiving Emotional Others?

### PRIORITIES

### WHAT IS IMPORTANT IN YOUR LIFE?

What are the things you prioritize most in your life at this point?

family	health/diet	fun and enjoyment	professional
reflection time	having impact	exercise	achievement
friendships	children	learning	financial security
accomplishment	spiritual	personal growth	outdoor experiences
recognition	practice	public service	good conversation
where you live	working with	working with smart	Other
status	good people	people	

### The key is not to prioritize what's on your schedule, but to schedule your priorities. - Stephen Covey

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What I would like to prioritize	What I am actually spending time doing
1)	1)
2)	2)
3)	3)
4)	4)
5)	5)

#### Writing Your Statement of Purpose

"There are things in life that make us happy, things that feel like work, and everything in between. The feeling of *fulfillment* is something that comes when we are on the path to achieve our *purpose* in life."

### Writing Your Statement of Purpose

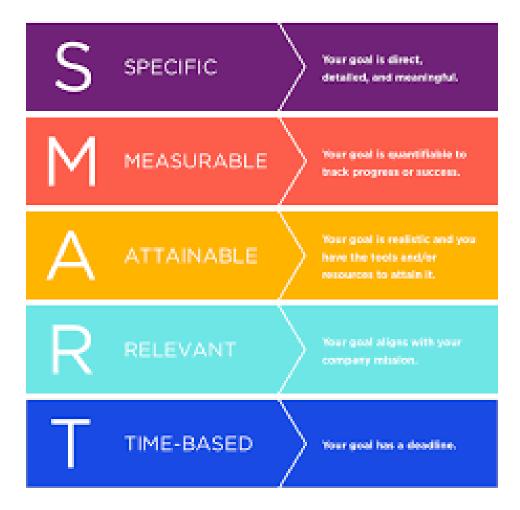
- Using core strengths, core values, and priorities, write an actual statement of purpose.
- ▶ This will be an evolving statement.
- Don't get frustrated if it isn't perfect.
- What is it in life that you are committed to achieving?

# GOAL SETTING

### NOW, GÉT ORGANIZED

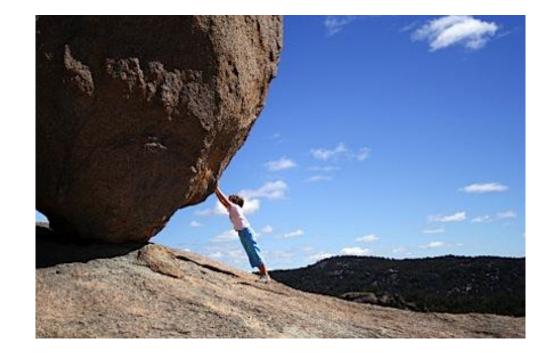


#### What are 3 Realistic Things You Can Achieve?



## CHALLENGES

### WHAT'S IN YOUR WAY?



## Key challenges and obstacles that you must overcome to succeed?

Be honest, what is getting in your way to achieving this?
What is in your control?
How can you overcome this?
What actions can you take?

## BENCHMARKS

### WHAT CAN YOU MEASURE?



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#### **Establishing Benchmarks**

By the end of 2020, what benchmarks must you achieve in order to fulfill your purpose?

- ▶ What steps will you take?
- ► What key questions will you answer?
- ▶ Who do you need to meet that can help you?



### SUCCESS

### WHAT DOES IT LOOK LIKE?

*Success* is liking yourself, liking what you do, and liking how you do it. *y* 



