# Campaign Skills Trainer's Guide

# Module 6 Message Development Creating Powerful and Persuasive Messages



#### **CAMPAIGN SKILLS TRAINER'S GUIDE**

# MODULE 6: MESSAGE DEVELOPMENT Creating Powerful and Persuasive Messages

#### **SESSION OVERVIEW:**

As a candidate, having a compelling message is essential to persuading targeted voters to vote for you. This module covers the fundamentals of political communications and teaches participants what a message is, why it's important, and how to come up with an authentic and persuasive message for their campaign. Participants will practice crafting their own messages and using the message box tool during this module.

#### **SECTIONS:**

- 1. What is a Message?
- 2. Criteria for Effective Messages
- 3. Know Your Audience
- 4. The Challenge: Getting Heard
- 5. Developing Your Message
- 6. Testing the Message

#### **LEARNING OBJECTIVES:**

- Understanding what message is and the difference between a message and a slogan and a political platform
- Recognizing criteria for an effective message
- Understanding your audience
- Skills and tools for developing and testing a message

#### TIME: 90 minutes

#### **MATERIALS:**

- Flipchart and paper, markers and tape
- Training agenda (optional can be written on the flipchart)

#### **HANDOUTS:**

- MENA Regional Campaign School Workbook

#### **PREPARATION:**

- Writing on the flipchart in advance:
  - Agenda (optional if it is not copied)
  - Learning Objectives
  - What is a MESSAGE?
    - A message is a short, truthful statement that lays out for voters why they should vote for you, and provides a contrast between you and your opponent(s).



# Slogan

- Very short
- Limited information
- Seen by all voters

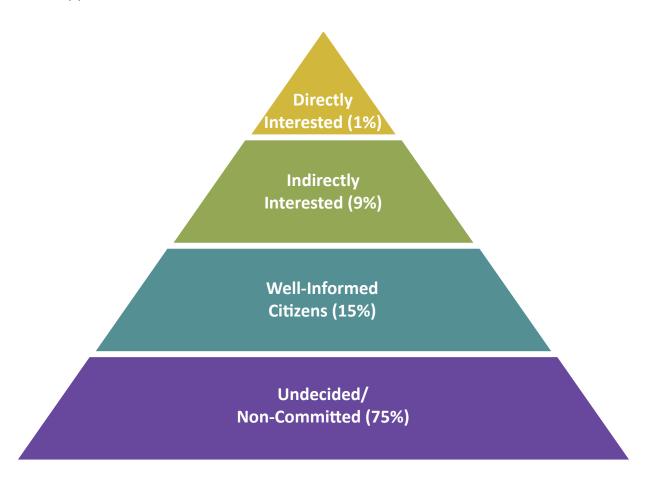
# Message

- Short
- Substantive
- Tailored to target voters

# **Platform**

- Long
- Comprehensive
- Not many people read it

- Criteria for Effective Message:
  - Short and Simple
  - Truthful and Credible
  - Important to Voters
  - Shows differences
  - Speaks to the Head and Heart
  - Targeted
  - Repeated
- The pyramid:



#### The Message Box

| What we say about us   | What we say about them   |
|------------------------|--------------------------|
|                        |                          |
|                        |                          |
|                        |                          |
|                        |                          |
|                        |                          |
|                        |                          |
| What they say about us | What they say about them |
| What they say about us | What they say about them |
| What they say about us | What they say about them |
| What they say about us | What they say about them |
| What they say about us | What they say about them |

#### KEY FOR THE TYPE OF ACTIVITIES INCLUDED IN THIS WORKSHOP:

TP - Trainer's Presentation

PEE – Participants' Experiences or Exercises

DBR – Facilitated Discussions, Brainstorming and Reflection

CLL - Conclusions and Lessons Learned

ANK – Application of New Knowledge

## **TRAINING ACTIVITIES**

# **SECTION 1 – What is a Message? – 9'**

| Steps | Description  | Туре | Min | Note to the Trainer   |  |
|-------|--|------|-----|---|--|
| 1     | Introduction to the session and learning objectives.   | TP   | 1   |   |  |
| 2     | Ask the participants to think about what they would answer if asked: Why should I vote for you? Ask volunteers to share their answers with the group. Get one or two answers.  | DBR  | 2   | If nobody wants to volunteer you can ask if among the participants is somebody who ran for an office before and ask that person to share what was his or her message. Or, if there is nobody who ran you can look for somebody who actively participated in an election campaign before and who was explaining to people why they should vote for his/her party or a candidate. |  |
| 3     | Introduce a message saying that, in its simplest form, a message is a statement of why someone should vote for a party or a candidate on election day: Once you have decided who your target audience is, you need to decide what you will say to persuade them to vote for you. This is your campaign message. It tells the voters why you are running for office and why they should choose you over your opponents for the same position.  Read a definition of the message written on the flipchart. | TP   | 1   | Definition of a message:  What is a MESSAGE?  A message is a short, truthful statement that lays out for voters why they should vote for you, and provides a contrast between you and your opponent(s).   |  |
| 4     | Continue explaining the difference between a slogan, a message and a platform, which you have prepared on the flipchart.  As you clarify the characteristics of a slogan ask the participants to share some well-known slogans as an illustration.  After you explain the characteristics of a platform as the participants if their family members who would support their party have ever read a party's platform (as a confirmation that it is too long for many people to read it).                  | TP   | 5   | Slogan  Very short Limited information Seen by all voters  Nessage  Short Substantive Tailored to target voters  Long Comprehensive Not many people read it   |  |

#### **SECTION 2 – Criteria for Effective Messages – 25'**

| Steps | Description   | Туре | Min | Note to the Trainer   |
|-------|---|------|-----|---|
| 1     | As you have already mentioned few characteristics of a message, elicit those from the participants by asking what they think would be criteria for effective messages.  After you get some answers say that a campaign will spend the majority of its resources getting the candidate or party's message out to targeted voters. To ensure the message will reach the voters with whom you need to communicate, it is important it meets the following criteria (have the criteria written on the flipchart in advance):  Short and Simple Truthful and Credible Important to Voters Shows differences Speaks to the Head and Heart Targeted Repeated  Explain each of listed criteria: | TP   | 5   | Criteria for effective messages:  Short and Simple Truthful and Credible Important to Voters Shows differences Speaks to the Head and Heart Targeted Repeated |
|       | And a 't Charles of C' and a  |      |     |   |

#### Make it Short and Simple

Messages must be concise. If you cannot effectively deliver your message to a voter in less than one minute, then you are likely to lose that voter's attention and possibly their vote.

Your message must also be delivered in language the voters use and understand easily. Don't use technical words that the voters do not understand or have no real meaning to them. Creating a visual image in the minds of voters is much better than talking about abstract ideas. For example, talk about people, things and real-life situations to validate or illustrate your message.

#### Must be Truthful and Credible

The message needs to authentically reflect the values, practices, policies and history of the candidate or political party. It must be consistent with what has happened in fact. In addition, your message should be believable; candidates and political parties that make unrealistic promises simply add to voter apathy.

Voters must believe that what you say, both about yourself and what you will do, is true. One way to establish trust is to back up your statements with validators such as proof of past experience and knowledge or know-how on issues relevant to your message.



Steps Description Type Min Note to the Trainer

#### Must be Truthful and Credible

The message needs to authentically reflect the values, practices, policies and history of the candidate or political party. It must be consistent with what has happened in fact. In addition, your message should be believable; candidates and political parties that make unrealistic promises simply add to voter apathy.

Voters must believe that what you say, both about yourself and what you will do, is true. One way to establish trust is to back up your statements with validators such as proof of past experience and knowledge or know-how on issues relevant to your message.

#### **Important to Voters**

An effective message reflects the values and concerns of your target audience — the voters. Keep in mind the problems that voters face every day in their lives, not issues that politicians think are important to public policy. For example, voters are more likely to support candidates that talk to them about their jobs, their children's education or their safety, than a candidate that talks about the budget, even though the budget may deal with all of these things.

#### Show Differences

Voters must make a choice between you and other candidates, or your party and other political parties. You need to make it clear to the voters how you are different from the others in the race by contrasting yourself with them. If every candidate stands for economic development and more jobs, then voters will have no way of making a clear choice. If, on the other hand, you support visible electoral reforms or ending corruption and your opponents do not, then the voters will have a very clear choice.

#### Speak to the Head and the Heart

Politics is an emotional business and politicians who appeal to the hearts of voters generally defeat those who appeal to their heads. This does not mean that you should abandon the intellectual basis of your party or candidacy, or that you should underestimate the intelligence of the voter. This means that you must find a way to tie your campaign message to the concerns of your voters and make it clear that you understand the problems they face every day.

#### **Target Your Message**

If your campaign message speaks to everyone, then in reality, it speaks to no one. The people who will vote for you are different from those who will not vote for you and both groups have different concerns. Your campaign must determine what these differences are and address your message to your likely supporters. In many cases, voters just need clear information about who really represents their interests. If they have that information, they will vote for that person or that party. Don't fail to provide it.

#### Repeat the Message

Once your campaign determines what message will persuade your target voters to vote for your candidate, then you must repeat that same message at every opportunity. While you will be living and breathing your campaign and may get tired of repeating the same message, most voters are not paying very much attention to politics and will only hear your message a few times. For your message to register with the voters, they have to hear the same message many times in many different ways. So, if you change your message, you are only confusing the voters and missing an opportunity to communicate a message that will be remembered.



| Steps | Description  | Туре | Min | Note to the Trainer  |
|-------|--|------|-----|--|
|       | Divide the participants into smaller groups (up to 5 people) and ask them to write |      |     | As you are facilitating participants' feedback and discussion if examples meet |
|       | down 2-3 political, or even commercial,  |      |     | the criteria of an effective message, it is                                    |
|       | messages they find especially compelling.  |      |     | most likely that different people will find                                    |
|       | Give 10 minutes for this activity.   |      |     | different messages strong. Always ask who                                      |
| 2     |  | ANK  | 20  | was target for each message reminding  |
|       | Ask each group to report back on the   |      |     | them of targeting and setting the basics for                                   |
|       | strongest example they came up with  |      |     | the next section.  |
|       | and the rest of the participants to give   |      |     |  |
|       | their feedback evaluating how much the   |      |     |  |
|       | example meets the criteria of an effective   |      |     |  |
|       | message.   |      |     |  |



## **SECTION 3 – Know Your Audience – 10'**

| Steps | Description  | Туре | Min | Note to the Trainer  |
|-------|--|------|-----|--|
| 1     | Referring to the points about targeting a particular audience previously made, tell the participants you will now picture the audience describing a persona who belongs to that audience.  Regardless of how you will organize this activity, the participants should be given the following instructions: In your mind, begin to draw a mental picture of what a typical person from the audience looks like. How old are they? Are they male or female? What is their level of education? What do they do to earn a living? What clothes do they wear? What cars do they drive? What TV programs do they watch?  Let them know it can be helpful to create a detailed profile of a persona representing a targeted audience, because it is easier to come up with effective messages for a person, even a fake one, than for a faceless audience. This is a technique widely used in the advertising industry.  The more descriptions participants come up with the better. At the end you can ask them to try to draw a picture of a persona or personas described. | DBR  | 10  | <ol> <li>There is more than one way you can organize this exercise and it depends on circumstances:</li> <li>If you are doing this training as a part of multi-days long capacity building effort and you are working with the same group of participants who have previously heard about targeting and have gone through that module, you can organize this activity by asking them to go back to their findings in the exercise done in demographic targeting (Module 3, section 6) and start with writing down the groups of individuals that they identified as their target groups, which they will then describe and picture;</li> <li>If you are doing this training separately from the rest of the topics elaborated in this Guide, you can ask each participant to think of the groups of people they need to persuade to vote for them picture people who would vote for him or her and make this exercise individual.</li> </ol> |



#### **SECTION 4 – The Challenge: Getting Heard – 5'**

At the top of the pyramid are the people who are eagerly interested in politics. This makes up about 1% of the population. These are people who have a direct interest in the outcome of the elections, as it might affect their jobs or way of life. It includes political leaders and activists that spend a huge amount of their time and financial resources campaigning, or political analysts who make a living by commenting on what's going on in politics. These people are going to listen to every word your campaign says, no matter how complicated you make it sound.

The next segment on the pyramid is composed of people who are indirectly interested in politics. They make up about 9% of the population. This is a wider group that includes members of political parties, civil society organizations, trade unions, some employees of state-owned companies and public institutions, and professional organizations that could be affected by a change of state policies. The results of the elections might affect them, but won't necessarily change their lives. This group will also be very interested in what you have to say.

The next group is well-informed citizens, making up about 15% of the population. This segment of society includes all of those who like to read beyond the catchy headlines and who like to know what is going on in their societies. It frequently includes lawyers, journalists and school teachers, but it is not limited to these professions as you can find well-informed citizens in just about any social group. They are interested in what parties are saying in their campaigns and they will make sure they learn about you no matter how you craft your message.

These first three groups usually already know who they are voting for. They understand the environment, follow politics and usually already have a political stance that is unlikely to change. Together, these three groups comprise 25% of the population.



Steps Description Type Min Note to the Trainer

It is the next and largest group on the pyramid that often has the biggest impact on politics. These are the people who can decide whether you win or lose the election. This group is 75% strong and includes ordinary citizens who live ordinary lives. They go to work if they have jobs, they spend time with their families and neighbors, and they watch popular shows on television.

A big portion of this group doesn't vote and may never vote, but those who do make all the difference. Sometimes, as in the illustration below, they are simply busy with their own lives and don't have a lot of time to think or worry about politics. Keep in mind as well that at the same time your campaign is trying to communicate with them, they are also receiving multiple messages from other campaigns and other media. This can mean that they don't have a lot of information when it's time to vote, and can support a candidate or party based on information that's easily accessible to them, such as affiliation, appearance or who is likely to win.

These voters typically don't have the time or the interest to pay much attention to political campaigns, and give volunteers little opportunity to actually talk to them. This is why, if you have a chance to talk to these voters, you need to make sure that your message is clear and relevant.

This is why research and preparation are such important parts of your campaign. Voters in the base of the pyramid are not going to listen to you if you are not talking about issues that matter to them, which means they will not remember your message or recognize you on the ballot when and if they come out to vote.



# **SECTION 5** – Developing Your Message – 20'

| Steps | Description  | Туре | Min | Note to the Trainer   |
|-------|--|------|-----|---|
| 1     | Tell the participants that now they have enough information to be able to develop their own messages. Introduce them to three steps process:  1. Answer the essential questions (which you either handout or you have them written on the flipchart); 2. Choose three words to describe yourself; 3. Write you own message using information from the previous two steps.  Allow 20 minutes for this activity. | PEE  | 20  | <ul> <li>The essential questions:</li> <li>a. Why are you running for office? What problems are you running to solve?</li> <li>b. How will you solve these problems?</li> <li>c. What makes you a better choice than your opponents?</li> </ul> |



# **SECTION 6 – Testing Your Message – 20'**

| Steps | Description   | Туре | Min | Note to the Trainer         |
|-------|---|------|-----|-----------------------------|
|       | Draw the message box on the flipchart and   |      |     |                             |
|       | explain how to use this tool:   |      |     |                             |
|       |   |      |     | What we say What we say     |
|       | The message box helps you determine   |      |     | about us about them         |
|       | what you will say when you talk about   |      |     |                             |
|       | who you are and what you stand for in the   |      |     |                             |
|       | context of a campaign, when voters are  |      |     |                             |
|       | also hearing your opponents' messages.  |      |     |                             |
|       | It is a tool designed to help candidates  |      |     |                             |
|       | and political parties design their messages                                       |      |     |                             |
|       | and think through their election strategies                                       |      |     |                             |
|       | thoroughly and methodically. Using the  |      |     | What they say What they say |
|       | message box, you can determine what you   |      |     | about us about them         |
|       | will say during the campaign and how you will respond to your opponents' attacks. |      |     |                             |
|       | will respond to your opponents attacks.   |      |     |                             |
|       | The message box is a simple square with   |      |     |                             |
|       | four separate quadrants, each of which  |      |     |                             |
|       | covers a specific aspect of electoral   |      |     |                             |
| 1     | communication between a candidate   |      |     |                             |
| _     | or political party and their strongest  |      |     |                             |
|       | opponent: what we say about us, what we   |      |     |                             |
|       | say about them, what they say about us,   |      |     |                             |
|       | and what they say about themselves.   |      |     |                             |
|       |   |      |     |                             |
|       | The two quadrants at the top of the box   |      |     |                             |
|       | are about what we are going to say in   |      |     |                             |
|       | our campaign. The first box is what we  |      |     |                             |
|       | are going to say about ourselves: our   |      |     |                             |
|       | strengths, values, and agenda: the reasons  |      |     |                             |
|       | people should vote for us. Next to it   |      |     |                             |
|       | is what we might choose to say about  |      |     |                             |
|       | our opponents: their weaknesses and   |      |     |                             |
|       | vulnerabilities: the reasons people should  |      |     |                             |
|       | vote against our opponent. The bottom half  |      |     |                             |
|       | is what they say about us our weaknesses  |      |     |                             |
|       | is what they say about us: our weaknesses and vulnerabilities: the reasons people |      |     |                             |
|       | should vote against us; and on the right  |      |     |                             |
|       | is what they say about themselves: their  |      |     |                             |
|       | strengths, values, and agenda: the reasons  |      |     |                             |
|       | people should vote for our opponent.  |      |     |                             |
|       | people should vote for our opponent.  |      |     |                             |

| Steps | Description  | Туре | Min | Note to the Trainer          |                                  |
|-------|--|------|-----|------------------------------|----------------------------------|
|       | Ask for two volunteers – somebody who believes they have developed a strong  |      |     |                              |                                  |
|       | message. Once you have selected two participants to volunteer ask them to come up in front and introduce them to the participants as two opposing candidates. And the other participants are voters. |      |     | Volunteer 1 about<br>himself | Volunteer 1 about<br>Volunteer 2 |
|       | Say that two of them will help you practice use of the message box. The group will first hear their messages, and then fill out the message box quadrant by quadrant.                                |      |     | Volunteer 2 about himself    | Volunteer                        |
|       | Draw the message box on the flipchart and instead "volunteer 1" and "volunteer 2" write their names.   |      |     |                              |                                  |
| 1     | Let the two volunteers read their messages.  |      |     |                              |                                  |
|       | Facilitate the participants' feedback and write their comments in corresponding quadrants for about 12 minutes.  |      |     |                              |                                  |
|       | At the end you can ask the volunteers what they would change in their messages.  |      |     |                              |                                  |



#### **CONCLUSION - 1'**

#### Summarize the session:

- Having a compelling message is essential to persuading targeted voters to vote for you.
- A message is a short, truthful statement that lays out for voters why they should vote for you, and provides a contrast between you and your opponent(s), which is repeated throughout your campaign.
- Understanding your voters and their preferences, as well as your and your opponents' strengths and weaknesses are crucial for developing an effective message.

