

# B2: AGREE/DISAGREE

## AIM

By the end of the session, participants will have:

- ▶ Reflected on our own and each others' attitudes toward issues of gender equality, in the party/ organization and society as a whole.
- ▶ Discussed the implications of these attitudes for strengthening the work of the party/organization on challenging patriarchal masculinities and promoting women's political participation.

## STEP-BY-STEP

1. Begin by briefly explaining the learning aims for this session . Explain that this activity is designed to generate both discussion of, and reflection on, our own and each other's values and attitudes about gender equality and the party/ organization's work on gender issues. Remind the participants that everyone has a right to their own opinion, and no response is necessarily right or wrong.
2. Read aloud the first statement you have chosen (from the Handout). Ask participants to stand near the Agree/Disagree card that reflects what they think about the statement. After the participants have moved to their card, ask for one or two participants beside each card to explain why they are standing there and why they feel this way about the statement.
3. After a few participants have talked about their attitudes toward the statement, ask if anyone wants to change their mind and move to stand beside another card.
4. Then bring everyone back together and read the next statement and repeat steps 2 and 3.
5. Repeat these steps for each of the statements you read out. Depending on the time and energy levels of the participants, discuss four or five of the statements.
6. Then lead a discussion about values and attitudes about gender equality issues within the party/ organization, using these questions:
  - ▶ Which statements, if any, did you have strong opinions and not very strong opinions about? Why do you think this is so?
  - ▶ How did it feel to hear about opinions that were different from your own?
  - ▶ How surprised were you about the similarity/difference of people's views on these statements?
  - ▶ What does this similarity/difference suggest about the level of consensus within the party/ organization about whether and how to take forward work on challenging patriarchal masculinities and promoting women 's political participation?

**Time:** 15 mins

### Materials:

- ▶ Flipchart paper and pens
- ▶ Four cards:
  - Card 1: "Strongly Agree"
  - Card 2: "Strongly Disagree"
  - Card 3: "Agree"
  - Card 4: "Disagree"

### Training Tips:

- ✓ Before the activity begins, put up the four cards around the room, leaving enough space between them to allow a group of participants to stand near each one.
- ✓ Remind the group that this is an exercise on listening to others, and reflecting more deeply about our own attitudes and values, rather than deciding and imposing the 'correct' attitude on others.
- ✓ Emphasize that such listening and personal reflection are important steps in any process of change.

7. End the session by emphasizing the importance of using this training to build a greater consensus about how to take forwards this work on masculinities.